

FY13 MICHIGAN STATE POLICE RECRUITING AND HIRING VETERANS REPORT

December 19, 2012

Legislative action in the FY13 budget, PA 200 of 2012, included boilerplate language requiring a report to the senate and house appropriation subcommittees on State Police and Military Affairs within 60 days of the conclusion of any trooper recruit school.

The 123rd Trooper Recruit School began June 10, 2012. Seventeen of the 91 recruits were military veterans. Fifteen of the 17 veterans graduated October 19, 2012.

Recruiting efforts specific to veterans included the Michigan State Police (MSP) partnering with the Department of Military and Veteran Affairs. Solicitation letters were mailed to more than 3,500 recently discharged military veterans inviting them to apply and take the Entry Level Law Enforcement Exam.

The MSP Recruiting Web site was updated to list specific information related to veteran opportunities. Social and mass media were utilized to post and advertise hiring information. In addition, many veterans were contacted through career and hiring fairs hosted by colleges, universities, and armories attended by MSP recruiters statewide. Several recruiting events were specific to military veterans and their spouses. Other hiring events open to the public also attracted unemployed military veterans, many of which sought out MSP recruiters to discuss career opportunities.